

## **Environmental Policy**

As a manufacturing company, Windmöller is highly aware of its impact on the environment.

Windmöller GmbH is firmly committed to protect the environment as best we can.

We are dedicated to minimising our Greenhouse gas emissions and our contribution to climate change.

We are committed to minimising environmental pollution and resource consumption and to promoting circular economy, biodiversity and the protection of ecosystems.

We are committed to addressing any high-risk environmental issues identified via our comprehensive risk assessment (e.g. risk of air pollution associated to our own operations), including any de facto high-risk issue regarding our company, our production site and our products during their whole life cycle.

We expect our associates, customers, suppliers, partners, stakeholders to support our way towards environmental excellence and continuous improvement in reducing our environmental impact.

We especially expect our associates and suppliers to support our Cradle to Cradle Certification process and the underlying philosophy.

We understand this as an ongoing task to be solved in a continuous dialogue with our suppliers and stakeholders.

We implement our environmental policy at all levels of the company as an integral part of our daily work. The overall responsibility for implementation and compliance with the policy lies with the management board of Windmöller GmbH. Other important responsibilities lie with:

Department	Executive in charge
Production, Supply Chain Management,	COO, CEO
Purchasing	
Customer Relations	CSO, CEO
Product Development, Research	CTO, CEO
Regulatory affairs, including Cradle to	Head of Research and Sustainability,
Cradle	CTO, CEO



We implement a grievance procedure permitting stakeholders to obtain redress for negative environmental impacts.

We report on our environmental risks and management and impacts within a Corporate Responsibility Report (CSR).

Jürgen Abromeit, CEO-CRO Windmöller GmbH